

Person Specification: Fixed Term Teaching Position

	ESSENTIAL	DESIRABLE	EVIDENCE
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status • Educated to degree level 	<ul style="list-style-type: none"> • Team Teach training 	Application
Experience	<ul style="list-style-type: none"> • Recent experience of successful teaching of a KS2 class. 	<ul style="list-style-type: none"> • Teaching experience within KS1 • Teaching children with additional needs. 	Application Interview References
Professional Knowledge and Understanding	<ul style="list-style-type: none"> • Good working knowledge of the National Curriculum at KS2 • Understanding of the distinctiveness of church schools. • Safeguarding in a primary school. • Confident and competent user of IT. • Understand what constitutes effective feedback and marking. 	<ul style="list-style-type: none"> • Knowledge and understanding of Big Maths • Knowledge and understanding of Accelerated Reader. 	Application Interview References
Professional Skills and Competencies	<ul style="list-style-type: none"> • Highly effective classroom organisation and management. • Excellent behaviour management. • Able to create a fully inclusive classroom. • Use a range of assessment strategies • An effective team member, working collaboratively with others including teaching assistants. • Ability to plan engaging cross-curricular learning opportunities 	<ul style="list-style-type: none"> • Able to plan to address gaps in learning. 	Application Interview References
Personal Qualities	<ul style="list-style-type: none"> • Highly motivated • Self-evaluative. • Able to organise and prioritise workload • Communicate clearly to a range of audiences. • Ability to show warmth and sensitivity when dealing with others. 		Application Interview References
Professional Ethos and Commitment.	<p><i>Demonstrate a commitment to:</i></p> <ul style="list-style-type: none"> • Achieving the best possible outcomes for every child. • Inclusive teaching and learning. • Wider life of the school • Own professional development • Safeguarding and Child Protection 	<ul style="list-style-type: none"> • Willingness to be involved in extra-curricular activities 	Application Interview